

## Oji Group safety and health education records 2022 (in Japan)

Safety and Health Education programs	Industrial Materials COMPANY	Household and Consumer Products COMPANY	Functional Materials COMPANY	Forest Resources and Environment Marketing COMPANY	Printing and Communications Media COMPANY	Corporate Management Group	Shared Service Companies	Oji Holdings corporation Innovation Promotion Division	Total (cumulative total number of people)
1. General Safety and Health Managers Seminar, Overall safety and health controller, Safety and Health Seminar for Top management	5	0	0	0	0	0	1	0	6
2. Education at the Time of appointment of a Safety Officer (including complementary education)	63	3	10	3	39	0	6	0	124
3. Education Health Officer (including complementary education)	6	1	1	0	5	1	0	0	14
4. Education safety and health Promoter (for worksites less than 50 workers)	10	0	0	3	0	1	4	0	18
5. Foremen, etc. education/Safety and Health Controller education (including Capacity development) , Rodosho Safety and Health Education Trainer	284	1	30	2	48	5	13	12	395
6. Education when hiring (for new employees)	530	66	89	69	57	85	36	14	946
7. Education for relocated and transferred employees	139	20	53	21	83	11	20	11	358
8. Skill training course (Operations Chief or training for restricted employment)	418	47	110	49	202	40	119	2	987
9. Special education (Education for safety and health to those who are currently engaged in dangerous or harmful work)	163	108	70	76	336	19	183	8	963
10. Risk assessment training	111	27	32	68	19	1	2	0	260
11. OSHMS (Occupational Safety and Health Management System) related education/training	19	0	8	0	4	0	0	6	37
12. Machinery safety related training	23	0	0	0	0	0	0	0	23
13. Chemical Substance Management related training	98	1	42	0	0	0	0	0	141
14. Work-related									
Health and safety education for workers in charge of dangerous or harmful work	105	1	63	0	0	0	0	0	169
Safety education on heavy machines including forklifts	3,557	0	178	44	132	2	213	0	4,126
Danger and safety sensory education (Including education with virtual reality devices)	4,819	678	1,715	382	1,932	5	851	15	10,397
Health and safety education on dangerous chemicals/powder substances (powder dust)	161	35	0	0	10	0	2	0	208
Safety education on electricity / education for workers responsible for power control	805	0	204	66	0	0	0	0	1,075
Health and safety education on ionizing radiation	242	0	34	0	52	0	0	0	328
Other	0	0	0	0	22	0	0	0	22
15. For each rank									
Safety and Health education for 1 - 5 years after joining the company	775	28	54	8	36	0	35	13	949
Safety and Health education for junior workers	38	0	0	1	41	0	4	0	84
Safety and Health education for middle / senior-level workers	1,024	48	8	15	272	0	42	0	1,409
Safety and Health education for general workers	542	6	40	90	4	0	157	0	839
Safety and Health education for managers and supervisors	825	2	84	1	28	0	34	0	974
Education for employees in charge of safety education (including instructors)	0	14	2	0	205	0	1	0	222
Other	61	28	0	0	0	0	104	0	193
16. Training / lecture									
KYT training/KYT leader training (KYT: Kiken Yochi Training (Risk prediction training))	11	1	2	1	4	1	3	0	23
First aid training (including AED (Automated External Defibrillator))	177	1	130	8	2	3	14	0	335
Training/lecture on the prevention of heatstroke	3,225	49	583	211	31	2	398	30	4,529
Mental health training / Health promotion	219	0	42	0	27	47	95	123	553
Lecture on traffic / transportation safety	3,829	31	887	122	6	4	78	2	4,959
Other	2,490	213	131	39	49	218	375	33	3,548
17. Other (Education on a variety of qualifications / work)	323	30	14	45	472	22	180	3	1,089
18. Other (Fire-fighting, Earthquake drill)	7,689	136	1,792	519	1,192	408	437	162	12,335
Total (cumulative total number of people)	32,786	1,575	6,408	1,843	5,310	875	3,407	434	52,638

OSHMS: Occupational Safety and Health Management System

KYT: Kiken Yochi Training

AED: Automated External Defibrillator