

Skill Development/Training for Employees

Training and education programs conducted by the Oji Management Office

Program name	FY2020		
	Number of training sessions	Number of trainees	Total training hours
1. Global human resource development			
Oji global school	-	-	-
New employee global challenge (Held in India)	-	-	-
(Sub total)	0	0	0
2. Employees in their first year of employment			
Oji Group Joint New Employee Training	1	79	593
New Employee Training (Oji Management Office)	18	49	6,615
Follow-up training	1	49	368
(Sub total)	20	177	7,575
3. Diversity			
Diversity management training for new general managers	2	45	360
Skill enhancement training for managers	1	34	136
Diversity Management Web Training	1	2,000	2,000
Career up training for employees on the generalist track	2	55	385
Career design training for young employees on the generalist track	2	71	497
Seminars for employees returning from childcare leave	1	5	15
Study sessions about the balancing of work and nursing care	2	121	121
(Sub total)	10	2,331	3,514
Total	30	2,508	11,089

-: Not implemented due to corona infection control.